VPM's R. Z. Shah College of Arts, Science & Commerce Mithagar Road, Mulund(E), Mumbai – 400081

(Accredited with Grade "A" by NAAC)

❖ BACHELOR OF COMMERCE (B.Com)

Program Outcome

- Indulging self into inspiration, motivation and growth in all areas of commerce & industry.
- Making use of knowledge of commerce and management in work life.
- Demonstrating knowledge of production, finance, HR & Marketing in work life.
- Showing confident, analytical, hardworking and honest behavior at workplace to meet work standards.
- Generate ideas to bring improvement in their job, profession or business.

Program Specific Outcome -

- To inculcate & enhance knowledge about all areas of commerce in students.
- To make students a confident personality who can apply & depart theoretical knowledge about commerce in their work life & personal life.
- To give clarity of all fundamentals of commerce & business administration.
- To groom students to be a balanced personality with values, professional ethics & problem solving approach required to be successful employee or entrepreneur.
- To guide them to have performance level consistency throughout the program.

❖ BACHELOR OF SCIENCE (B.Sc.)

Program Outcomes

- To understand the basic facts and concepts of physical chemistry, inorganic chemistry, organic chemistry and analytical chemistry.
- To be able to carry out lab experiments skillfully, make records and be able to analyse the results of experiments.
- Acquire various skills of handling chemicals, reagents, apparatus and instruments.
- Students will have knowledge about Quantum Physics, basic about Nuclear Physics.
- They will understand the concept of optical instrument, lens, travelling microscope etc.
- Students will be able to design various experiment using OP-Amp 741 IC.
- They will have basic understanding about communication theory like Amplitude, frequency modulation.
- To study the mathematical operation like Del operator, Divergence of Vector, Curl operation.
- They will be able to find exact differential equation.

Program Specific Outcomes (Chemistry Department)

- To introduce students to Chemical Industries manufacturing process.
- To study various Bulk and fine chemicals and its applications.
- To study Micro scale preparation of complexes and estimation of sample.
- To study the new areas of research in both chemistry and allied fields of science and technology.
- To prepare students for careers as professionals in the field of chemistry.

❖ BACHELOR OF ARTS (B.A.)

Program Outcomes

- To help study Political Science from an academic and scientific perspective
- To build in the skills to analyze and prioritize issues of vital political importance at the national and international levels.
- To employ methods related to simulation of political processes by employing models
- To bridge the gap between the expected and the real and to allow freedom of expression

Program Specific Outcomes

- To provide Career Options on the basis of the interest and the caliber of the students
- To develop an interest in the theories of the subject that are relevant in the contemporary world scenario and understand the events at the national and global levels
- To foster a sense of political responsibility and constitutional acceptance.
- Through the subjects of International Relations, it also aims at initiating a worldwide view of issues.

❖ BAMMC (BA IN MULTIMEDIA AND MASS COMMUNICATION)

Program Outcome

- The program considers media industries and relationship to culture and society, and the understanding of hoe communication works.
- Students would demonstrate the ability to apply rhetorical principles in a variety of creative, cinematic, organizational, professional and journalistic venues.
- Learners will understand mass media as a system of interrelated forces, including historical foundations, technological advances, economic dynamics, regulatory constraints, and ethical concerns.

Program Specific Outcome

- The program prepares students for a wide variety of careers in business and industry, advertising, public relations and journalism or advanced study.
- The program will equip the learners with professional skills essential for making career in Entertainment industry, Cinema, Television, OTT Platform, social media platform, etc.
- This program also give them an improved sense of self confidence and self efficacy and an awareness of their responsibilities as professional in their field.
- Learners will be able to create and design emerging media products, including blogs, digital audio, digital video, social media, digital photography and multimedia.

❖ BACHELOR IN MANAGEMENT STUDIES (B.M.S.)

Program Outcome

- Having professional approach to work life.
- Application of knowledge of key concepts of HR and marketing in the respective fields.
- Proving self as a differentiated personality in areas of management.
- Being competitive in self and organizational growth.
- Application of skills learned during the program for making personal and work life better.

Program Specific Outcome

- To facet students with all dimensions of management useful to administer organizational work.
- To develop & improve all the skills required to make them employable in business management.
- To build leadership, initiative, lateral thinking and ethics so that the students groom to be effective managers or entrepreneurs.
- To make students specialized in human resources or marketing field of business.
- To provide opportunities to them to practice their knowledge in management.

❖ BACHELOR OF COMMERCE (ACCOUNTING & FINANCE)

Program Outcome

- After completing three years for Bachelors in Commerce (ACCOUNTING & FINANCE), program, students would gain a thorough grounding in the fundamentals of Accounting and Finance.
- Students will demonstrate progressive affective domain development of values, the role of accounting in society and business.
- Students will learn relevant financial accounting career skills, applying both quantitative and qualitative knowledge to their future careers in business.
- The accounting and finance focused curriculum offer a number of specializations and practical exposures which would equip the student to face the modern-day challenges in commerce and business.
- The all-inclusive outlook of the course offers a number of values based and job-oriented courses ensures that students are trained into up-to-date. In advanced accounting courses beyond the introductory level, affective development will also progress to the valuing and organization levels.

Program Specific Outcome

- Students will be able to demonstrate progressive learning of various tax issues and tax forms related to individuals. Students will be able to demonstrate knowledge in setting up a computerized set of accounting books.
- Students will learn relevant managerial accounting career skills, applying both quantitative and qualitative knowledge to their future careers in business.
- Students will gain thorough systematic and subject skills within various disciplines of commerce, business, accounting, economics, finance, auditing and marketing.
- Learners will be able to recognise features and roles of businessmen, entrepreneur, managers, consultant, which
 will help learners to possess knowledge and other soft skills and to react aptly when confronted with critical
 decision making.
- Learners will be able to prove proficiency with the ability to engage in competitive exams like CA, CS, ICWA and other courses.
- Learners will acquire the skills like effective communication, decision making, problem solving in day-to-day business affairs.
- Learners will involve in various co-curricular activities to demonstrate relevancy of foundational and theoretical knowledge of their academic major and to gain practical exposure.
- Learners can also acquire practical skills to work as tax consultant, audit assistant and other financial supporting services.
- Learners will be able to do higher education and advance research in the field of accountancy and finance.
- Upon successful completion of this course, the student will be able to:
 - o Acquire conceptual knowledge of basics of accounting
 - o Identify events that need to be recorded in the accounting records

- Develop the skill of recording financial transactions and preparation of reports in accordance with GAAP
- Describe the role of accounting information and its limitations
- o Equip with the knowledge of accounting process and preparation of final accounts of sole trader
- o Identify and analyse the reasons for the difference between cash book and pass book balances
- o Recognize circumstances providing for increased exposure to errors and frauds
- o Determine the useful life and value of the depreciable asset
- To provide in-depth understanding of all core areas specifically Advanced Accounting, International Accounting, Management, Security Market Operations and Business Environment, Research Methodology and Tax planning.
- After the completion of the B.COM. [ACCOUNTING & FINANCE] Course, a student is able:
- For pursuing research in their chosen areas.
 - o For teaching in Schools and Colleges after qualifying requisite tests.
 - o For working as data analyst.
 - To work as investment consultants after a brief internship in suitable organizations absorbed in Banking and insurance sector as executives

❖ BACHELOR OF COMMERCE (BANKING & INSURANCE)

Program Outcome

- After completing three years for Bachelors in Commerce [BANKING & INSURANCE], program, students would
 gain a thorough grounding in the fundamentals of Banking and Insurance.
- Students will learn the functions of Reserve Bank of India. The Regulation and supervision of Reserve Bank over Commercial banks and Monetary policy and its instruments.
- Students will demonstrate progressive affective domain development of values, the role of banking and insurance in society and business.
- Students will learn relevant banking and insurance career skills, applying both quantitative and qualitative knowledge to their future careers in business.
- Student will learn about commercial banks and its products. How to build customer relationship in banking sector.
- Student will learn about the modern banking services e.g., e-banking, m-banking and internet banking

Program Specific Outcome

- Students will be able to demonstrate progressive learning of various Financial Markets and its various segments. The operations and developments in financial markets in India.
- Students will learn the functioning and role of financial institutions in the Indian Economy, and Organization Functions & Working of Regulatory Institutions in Financial Market
- Students will learn Banking Law and Practice in relation to the Banking system in India, and the legal aspects of Banking transactions and its implications as Banker and Customer.
- Students will learn the Banking Law and Practice in India and how to formulate, analyse and implement the strategy in organization.
- Students will learn Strategic Planning and how to make it effective.
- Students will learn how to formulate various functional strategies and how to identify and assess a company's strengths and weaknesses, and match them with its opportunities and threats to suggest four alternative strategies.
- Students will learn how the importance and functioning of Prevention of Money Laundering Act, 2002, and how
 to develop Banker customer relationship.
- Students will learn how Hi-tech banking and Mergers and Acquisition in banking sector.
- Students will learn RBI's role in Money supply measures and monetary management. Various Instruments of
 monetary policy, and Development and promotional role of the Reserve Bank of India in Financial Inclusion and
 its implications.

- Students will learn various new developments in banking industry. Various technological developments in Banks, and recent Developments in Money Market and capital Market.
- To provide in-depth understanding of all core areas specifically Advanced Banking & Insurance, Customer Relationship Management, Security Market Operations and Business Environment, Research Methodology and Tax planning.
- After the completion of the B.COM. [BANKING & INSURANCE] Course, a student is able:
 - o For pursuing research in their chosen areas.
 - o For teaching in Schools and Colleges after qualifying requisite tests.
 - o For working as data analyst.
 - To work as investment consultants after a brief internship in suitable organizations absorbed in Banking and Insurance sector as executives

❖ BACHELOR OF SCIENCE (COMPUTER SCIENCE)

Program Outcome

- To develop an understanding and knowledge of the basic theory of Computer Science with good foundation on theory, systems and applications.
- To foster necessary skills and analytical abilities for developing computer-based solutions of real-life problems.
- To provide training in emergent computing technologies which lead to innovative solutions for industry and academia.
- To develop the necessary study skills and knowledge to pursue further post-graduate study in computer science or other related fields.
- To develop the professional skillset required for an information technology-oriented business or industry career.
- To enable students to work independently and collaboratively, communicate effectively, and become responsible, competent, confident, insightful, and creative users of computing technology.

Program Specific Outcome

- At the end of three years of Bachelor of Computer Science the students will be able:
- To formulate, model, and design solutions, and procedures and use software tools to solve real-world problems.
- To design and develop computer programs/computer-based systems in the areas such as networking, web design, security, cloud computing, IoT, data science and other emerging
- technologies.
- To familiarize with the modern-day trends in industry and research based settings and thereby innovate novel solutions to existing problems.
- To apply concepts, principles, and theories relating to computer science to new situations.
- To use current techniques, skills, and tools necessary for computing practice
- To apply standard Software Engineering practices and strategies in real-time software project development
- To pursue higher studies of specialization and to take up technical employment.
- To work independently or collaboratively as an effective tame member on a substantial software project.
- To communicate and present their work effectively and coherently.
- To display an ethical code of conduct in the usage of the Internet and Cybersystems.
- To engage in independent and life-long learning in the background of rapidly changing IT industry

❖ BACHELOR OF SCIENCE (INFORMATION TECHNOLOGY)

Program Outcome:

- To think analytically, creatively, and critically in developing robust, extensible and highly maintainable technological solutions to simple and complex problems.
- To apply their knowledge and skills to be employed and excel in IT professional careers and to continue their education in IT and/or related post-graduate programmes.
- To effectively handle complicated IT projects, taking into account people, money, and the environment. Also, working together as a team to reach a shared goal.
- To adhere to the highest standards of ethics, including relevant industry and organizational codes of conduct and develop an aptitude to engage in continuing professional development.
- To communicate effectively with a range of audiences both technical and non-technical.
- The syllabus spanning three years covers industry-relevant courses. The students will be ready for the jobs available in different fields like: Software Development (Programming), Website Development, Mobile App Development, Internet of Things, Software Testing, Networking, Database Administration, System Administration, Cyber Law Consultant, GIS (Geographic Information Systems), IT Service Desk, Security, Technical Communication Skills, Green IT

Program specific Outcome:

- Empower graduates to tackle global challenges through comprehensive education, incorporating recent teaching and learning methodologies.
- Foster excellence in graduates by enhancing communication skills, addressing leadership challenges, and guiding them through career paths.
- Raise graduates' awareness of socio-economic concerns and instill moral and ethical values to shape them into better individuals.
- Equip students with state-of-the-art tools and techniques, enabling them to understand, analyze, design, and create practical solutions and innovative products for real-world problems.
- Enable graduates to pursue higher studies with a solid foundation in Information Technology, equipped with knowledge in core areas, familiarity with modern tools, techniques, and strong interpersonal skills.

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