

HR: Work Force Diversity

Sr. No.	Question	Answer1	Answer2	Answer3	Answer4
1	_____ is a total number of people in a country or region who are physically able to do a job and are available to work.	Population	Literacy	Employability	Workforce
2	An organization must develop_____ training programmes creating conditions for development of a common organizational culture and climate.	Diverse	Cross cultural	Leadership	Technical
3	_____ is multidimensional	Diversity	Training	Population	Recruitment
4	Employers who hire a _____ talent pool retain employees who feel valued and heard	Skilled	Gender based	Diverse	ethical
5	_____ is a way in which one thinks or behaves	Attitude	Perception	psychology	trait
6	_____ are known as preferences	Ethics	Values	Principles	Morals
7	_____ in workplace is important for encouraging workers from all backgrounds.	Silence	Equality	Ventilation	Cleanliness
8	_____ is a driving force for success.	Training	Effective communication	Education	Morals
9	_____ in workforce can be due to different age groups.	Diversity	Hierarchy	Structure	Teams
10	What is it that aims at developing and nurturing a common organizational culture and climate?	Human Resource Management	Workforce Diversity Management	Training	Placement
11	What is a mixture of people comprising of different caste creed educational background?	Population	Cross Culture	Diversity	Network
12	Which groups of people are more creative and innovative?	Homogeneous	multi cultural	teams	Heterogeneous
13	What drives success and higher productivity at workplace?	Training	Yoga	Meditation	Competition
14	Workforce diversity is _____.	Static	Dynamic	Multidimensional	Unidimensional
15	Which teams are more creative and open to new ideas?	Static	Dynamic	Multidimensional	Diverse
16	_____ are the most effective actions to reinforcing the reasons why employees stay.	Stay Interviews	Introduction	Induction	Exit interviews
17	Which hiring method leads to a less diverse recruitment?	Portals	Campus interview	Network	Reference

18	What serves as a guide in incorporating new world views, problem solving and decision making activities?	Activities	News	Diversity	Equality
19	What is the root cause of job dissatisfaction?	Manipulation	Pay Inequality	Training	Diversity
20	In diversity management, the _____ role is to be a friendly body with an open attitude.	Recruiters	Companies	Colleague	Manager
21	What stimulates innovation and productivity?	Training	Placement	Diversity	Acceptance
22	_____ spoils company's image as well as future recruiting.	Diversity Turnover	Bad news	Fraud	bad feedback
23	_____ Interview should ideally be conducted by an outside firm.	Stay Interviews	Exit Interviews	Induction	Aptitude
24	Maintain work life balance is _____ strategy.	Win Win	Win lose	lose lose	lose win
25	True _____ means embracing people of different ethnicities, races, genders, religions and cultures.	culture	secularism	diversity	competition
26	_____ workforce is found to be more creative and adaptable	Multicultural	Skilled	Knowledgeable	talented
27	_____ Dimension of diversity is more visible in nature.	Primary	secondary	Both	None
28	Diversity issues include matters pertaining to _____.	Gender Issues	Sexual harassment	Both	None
29	The primary goal of _____ approach is to make company viewed as benchmark.	Brand Image	Affirmative action	Both	None
30	_____ Culture is based on shared identities and common bond among those with diverse backgrounds.	Differentiation	Unitary	Integration	All the options
31	An organization with diverse culture is in position to innovate _____.	Slowly	Quickly	Moderately	All the options
32	_____ is a mosaic of people who bring a variety of backgrounds, styles, perspective, values, and beliefs as assets to the groups and organizations with which they interact.	Differences	creativity	Integration	Diversity
33	_____ helps in creating positive environment.	Competition	Team Building	Acceptance	Rejection
34	_____ requires careful thinking and listening to people.	Mentoring	Integration	Strategic Planning	Diversity Turnover
35	_____ can be given in the form of videos or documents.	Training	Mentoring	Teaching	Coaching

36	The focus of _____ culture is on the community and not individual differences.	integration	Unitary	Diversity	Acceptance
37	_____ Culture lays emphasis on individual differences.	Unequal pay	Manipulation	Integration	Team building
38	_____ Activities include strategic games, sharing stories, experience and role plays.	Interaction	Diversity	Mentors	Team building
39	A _____ culture reflects the broader culture is usually more successful.	Mentoring	Creativity	Integration	Corporate
40	Diversity is viewed as an integral part of _____.	Creativity	Strategic Planning	Brand Image	Team building
41	_____ are appointed to help assimilate new employees into the organizational culture.	Creators	Trainers	Mentors	Open-mindedness
42	Diversity is defined as the _____ between people.	Creativity	Differences	Factionalism	Integration
43	_____ is a term similar to diversity.	Open-mindedness	Unitary	Creativity	Multiculturalism
44	_____ is a core benefit of multiculturalism that can benefit the workplace.	Unitary	Creativity	Open-mindedness	Integration
45	_____ refers to arguments or disputes between two or more small groups within a larger group	Rationalism	Plagiarism	Factionalism	Integration
46	_____ should be involved in decision making process.	Line Managers	CEO	CFO	CMO
47	_____ are designed to encourage interactions between employees across departments and teams	Training	Placement	Communication	Google Cafes
48	_____ can increasingly help to remove visible and invisible barriers.	Cross cultural	Integration	Technology	Communication
49	_____ is the ability to think and act in ways that are new and novel.	Creativity	Acceptance	Cross cultural	Mentoring
50	Structural Diversity means	Personal Value system	Market Segmentation	Organizational hierarchical levels	Individual differences